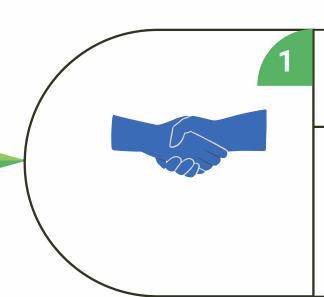


things that all employees need



Trust

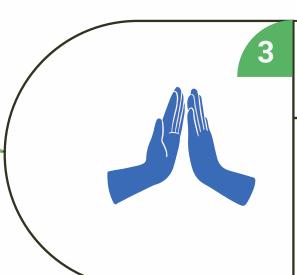
Clarity and honesty. Can employees reliably and accurately predict their manager's behavior?

Compassion

Don't insult employees with 'big talk'. Say it loud and back it up with action.





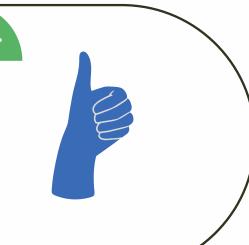


Stability

Practical and psychological stability. How do employees feel about their station and feel after interacting with their manager?

Hope

This is a company's most precious asset in trouble and turmoil. Protect and share it.





Chris Yee Owner of Zenith Search Partners recruiting firm

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