



Understanding a multigenerational workforce

Working together to build something worthwhile

Traditionalist Age 76 and up.
Respects authority. Values traditional hierarchy. Work style: Linear; rules rule.



Baby Boomer Age 57 to 75.
Challenges Authority. Work style: Structured. Cautious about change.

Generation X Age 41 to 56.
Their career is part of who they are. Work style: Flexible.



Millennials Age 26 to 40.
Spends an average of 2 years and 9 months in a role. Work style: Fluid

Generation Z Age 25 and below.
Values work-life balance. Work style: FluidX2



Chris Yee
Owner of Zenith Search Partners recruiting firm

Our goal is to be a different type of recruiter. We strive to be true industrial participants of the industries we serve.

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