

# Breaking Barriers: How Diversity and Confidence Drive Growth in Water Treatment

ON THE SCALING UP! H2O PODCAST

## New Scaling UP! H2O Podcast Episode featuring Tammy Faber and Tessa Nge

On **November 1, 2024**, the Scaling UP! H2O Podcast is excited to release an empowering new episode featuring two dynamic leaders from at [HOH Water Technology](#)—[Tammy Faber](#), Sales Director, and [Tessa Nge](#), Service Quality Supervisor. In a candid conversation with host Trace Blackmore, they dive into the pivotal role that diversity and confidence play in driving success within the industrial water treatment sector.

This episode is not just about navigating industry challenges—it's about reshaping the narrative and building a culture of inclusion and empowerment.

### Key Takeaways from the Episode:

- **Diversity Drives Business Success**

Tammy and Tessa discuss real data on how diverse teams don't just strengthen workplace culture—they directly boost sales performance, customer satisfaction, and team innovation.

- **Overcoming Imposter Syndrome**

Many professionals feel like they're not "good enough," but our guests explore practical ways to silence the doubt, build confidence, and own their expertise—whether you're just starting out or an industry veteran.

- **Giving Back to the Industry**

Both Tammy and Tessa share why they believe giving back to the water treatment industry is critical, highlighting actionable steps professionals can take to elevate the field and help future leaders succeed.

## Scale UP Your Career

Listeners will come away inspired to take meaningful action in their own careers, teams, and organizations, leveraging diversity and confidence to drive growth and success.

Tune in this Friday, November 1, 2024, to listen to the full episode of Scaling UP! H2O on all major podcast platforms or visit [ScalingUpH2o.com/392](https://ScalingUpH2o.com/392).

## About HOH Water Technology

An industrial water treatment provider based in Chicagoland, family-owned and operated for over 50 years. For three generations and counting, we've served commercial, industrial, institutional, and health care facilities throughout the Midwest and beyond, helping them maintain the right water chemistry so their heating, cooling, and industrial processes can perform at the best and most efficient.

## About Scaling UP! H2O Podcast

If you've ever felt disappointed by the lack of training materials or anxious about your career progression, we invite you to listen to the Scaling UP! H2O Podcast. With weekly episodes designed for water professionals, you'll learn from industry experts and gain the confidence to take control of your education and future. You're not alone on this journey. Become a part of the Scaling UP! Nation—a global community of water professionals committed to learning, growing, and excelling in the best industry in the world.

## For Scaling UP! Media inquiries or sponsorship opportunities, please contact:

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